

UFR STRATEGIC PLAN 2024-2025

LEADERSHIP

Goal 1: Find New Minister

Responsibility: Ministerial Search Committee and entire Fellowship

Evaluation: Ensure thorough search with transparency to fellowship followed by completion of contract and beginning of work by new minister

Goal 2: Identify people to fill leadership positions

Responsibility: Leadership Development Committee and Board of Stewards

Evaluation: Ensure on an ongoing basis that there are people to fill officer, board, and committee positions

Goal 3: Update policy manual to allow new and prospective leaders to understand their roles

Responsibility: Board of Stewards

Evaluation: Updated policy manual approved by committees and Board

TECHNOLOGY

Goal 1: Update and improve technology used for Sunday services

Responsibility: Program Committee

Evaluation: Installation and use of equipment

Goal 2: Provide necessary security during operating and non-operating hours

Responsibility: Building and Grounds Committee

Evaluation: Installation of equipment and implementation of security protocols

Goal 3: Adopt use of social media

Responsibility: Communications Committee

Evaluation: Effective use of social media

MEMBERSHIP DEVELOPMENT

Goal 1: Develop orientation program for new members

Responsibility: Membership and Program Committees

Evaluation: Implementation of ongoing orientation program

Goal 2: Establish luncheons and classes for new members

Responsibility: Membership Committee

Evaluation: Successful continuation of current luncheons and classes

Goal 3: Establish religious education program for adults

Responsibility: Program Committee

Evaluation: Successful implementation of regular RE program for adults

COMMUNITY SERVICE

Goal 1: Encourage participation in current programs (Free Library, Road Cleanup, Yoga Breakfast, Haven Adopt a Family, Halloween, Easter); collect school supplies; collect needed Haven supplies

Responsibility: Faith in Action Committees with Board to assist in coordination

Evaluation: Increased participation in current programs

Goal 2: Have community programs at fellowship

Responsibility: Faith In Action committees

Evaluation: Organize and offer programs on ongoing basis

SOCIAL JUSTICE

Goal 1: Work with Quakers and other community leaders to address social justice issues, e.g., gun control

Responsibility: Social Justice Committee

Evaluation: Successful continuation of current activities

Goal 2: Conduct survey to gauge interest in social justice projects

Responsibility: Social Justice Committee

Evaluation: Successful completion of survey

Goal 3: Conduct Pledge to End Racism classes

Responsibility: Social Justice Committee

Evaluation: Conduct classes at least once per year